COST   Compensation & Benefits   Compensation & Benefits   Compensation & Benefits   Compensation & Benefits   Contract	Superintendent Pay Transparency Notice—Appro	ved C	contract -Dr.	Melissa Whee	elock	
The estimated costs to the ESU for the 2023/2024 year and future years are listed below:    2023/2024 Base Pay, Additional Compensation & Benefits Pay, Additional Compensation & Benefits Pay, Additional Compensation & Benefits Pay Contract   2023/2024 Base Pay, Additional Compensation & Benefits Pay, Additional Compensation & Benefits Pay, Additional Compensation & Benefits Pay Pay, Additional Compensation & Benefits Pay, Additional Pay, Additional Pay, Additional Pay, Pay, Pay, Additional Pay, Pay, Pay, Additional Pay, Pay, Pay, Additional Pay, Pay, Pay, Pay, Pay, Pay, Pay, Pay,	Notice is hereby given that ESU # 10 has approved the adm board meeting that was held on April 17, 2023 at 3:30 p	inistrat	tor employment he ESU 10 Buil	contract/contrac	t amer Room	ndment on its agenda for in Kearney, Nebraska.
Base Pay for the Total FTE 1.00   \$ 196,000.00 \$ 392,000.00 \$ 588				2		
Compensation & Base Pay, Additional Compensation & Benefits per Contract	The action at all a sets to the FOULton the 2000/2004	J E. A				
Compensation for activities outside of the regular salary:	The estimated costs to the ESU for the 2023/2024 year and	202 Pay, Coi	3/2024 Base , Additional mpensation	Future Base I Additional Compensation Benefits pe	l n & er	TOTAL CONTRAC
Extended contracts / Activities outside of regular salary     Bonus/Incentive/Performance Pay     Stipends     All other costs not mentioned above  Benefits and Payroll Costs Paid by district:      Insurances (Health, Dental, Life, Long Term Disability)     Cafeteria Plan Stipend     Cash in lieu of insurance     Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU     District's share of retirement, FICA and Medicare     IRS value of housing allowance     IRS value of vehicle allowance     Additional leave days     Annutities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Relocational tuition assistance     Educational tuition assistance     Educational tuition assistance     Educational tuition assistance	Base Pay for the Total FTE 1.00	\$	196,000.00	\$ 392,00	00.00	\$ 588,0
Extended contracts / Activities outside of regular salary     Bonus/Incentive/Performance Pay     Stipends     All other costs not mentioned above  Benefits and Payroll Costs Paid by district:      Insurances (Health, Dental, Life, Long Term Disability)     Cafeteria Plan Stipend     Cash in lieu of insurance     Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU     District's share of retirement, FICA and Medicare     IRS value of housing allowance     IRS value of vehicle allowance     Additional leave days     Annutities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Relocational tuition assistance     Educational tuition assistance     Educational tuition assistance     Educational tuition assistance						
Somus/Incentive/Performance Pay Sipends All other costs not mentioned above  Benefits and Payroll Costs Paid by district: Insurances (Health, Dental, Life, Long Term Disability) Ocafeteria Plan Stipend Cafeteria Plan Stipend Cash in lieu of insurance Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU District's share of retirement, FICA and Medicare IRS value of housing allowance IRS value of vehicle allowance Additional leave days Annuities Service credit purchase Association / Membership dues Service credit purchase Association / Membership dues Cell Phone/Internet reimbursement Relocation reimbursement Relocation reimbursement Signal and Signal Sign						
Stipends  All other costs not mentioned above  Benefits and Payroll Costs Paid by district:  Insurances (Health, Dental, Life, Long Term Disability)  Cafeteria Plan Stipend  Cash in lieu of insurance  Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU  District's share of retirement, FICA and Medicare  IRS value of housing allowance  IRS value of vehicle allowance  Additional leave days  Association / Membership dues  Cell Phone/Internet reimbursement  Relocation reimbursement  Mileage allowance  Educational tuition assistance		_				*
• All other costs not mentioned above  Benefits and Payroll Costs Paid by district:  • Insurances (Health, Dental, Life, Long Term Disability) • Cafeteria Plan Stipend • Cash in lieu of insurance • Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU • District's share of retirement, FICA and Medicare • IRS value of housing allowance • IRS value of vehicle allowance • Additional leave days • Annuities • Association / Membership dues • Cell Phone/Internet reimbursement • Relocation reimbursement • Mileage allowance • Educational tuition assistance	2 2	<del>_</del>				·
Benefits and Payroll Costs Paid by district:  • Insurances (Health, Dental, Life, Long Term Disability) • Cafeteria Plan Stipend • Cash in lieu of insurance • Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU • District's share of retirement, FICA and Medicare • IRS value of housing allowance • IRS value of vehicle allowance • Additional leave days • Annutites • Service credit purchase • Association / Membership dues • Cell Phone/Internet reimbursement • Relocation reimbursement • Mileage allowance • Educational tuition assistance	-	_				*
<ul> <li>Insurances (Health, Dental, Life, Long Term Disability)</li> <li>Cafeteria Plan Stipend</li> <li>Cash in lieu of insurance</li> <li>Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU</li> <li>District's share of retirement, FICA and Medicare</li> <li>IRS value of housing allowance</li> <li>IRS value of vehicle allowance</li> <li>Additional leave days</li> <li>Annuities</li> <li>Service credit purchase</li> <li>Association / Membership dues</li> <li>Cell Phone/Internet reimbursement</li> <li>Relocation reimbursement</li> <li>Mileage allowance</li> <li>Educational tuition assistance</li> <li>Education assistance</li> </ul>	• All other costs not mentioned above					\$
• Cafeteria Plan Stipend • Cash in lieu of insurance • Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU • District's share of retirement, FICA and Medicare • IRS value of housing allowance • IRS value of vehicle allowance • Additional leave days • Annuities • Service credit purchase • Association / Membership dues • Cell Phone/Internet reimbursement • Relocation reimbursement • Travel allowance/reimbursement • Mileage allowance • Educational tuition assistance	Benefits and Payroll Costs Paid by district:					
Cash in lieu of insurance  Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU  District's share of retirement, FICA and Medicare  IRS value of housing allowance  IRS value of vehicle allowance  Additional leave days  Annuities  Service credit purchase  Association / Membership dues  Cell Phone/Internet reimbursement  Relocation reimbursement  Travel allowance/reimbursement  Mileage allowance  Educational tuition assistance	• Insurances (Health, Dental, Life, Long Term Disability)	\$	940.66	\$ 1	,881.32	\$ 2,
Employee's share of retirement, deferred compensation, FICA and Medicare if paid by the ESU      District's share of retirement, FICA and Medicare      IRS value of housing allowance      IRS value of vehicle allowance      Additional leave days      Annuities      Service credit purchase      Association / Membership dues      Cell Phone/Internet reimbursement      Relocation reimbursement      Travel allowance      Mileage allowance      Employee's share of retirement, deferred compensation, FICA and Medicare      \$ 32,134.89 \$ 64,269.78 \$      \$ 44,269.78 \$      \$ 58.00 \$ 1,170.00 \$      \$ 58.00 \$ 1,1	Cafeteria Plan Stipend					\$
and Medicare if paid by the ESU  District's share of retirement, FICA and Medicare  IRS value of housing allowance  IRS value of vehicle allowance  Additional leave days  Annuities  Service credit purchase  Association / Membership dues  Cell Phone/Internet reimbursement  Relocation reimbursement  Travel allowance/reimbursement  Mileage allowance  Educational tuition assistance	• Cash in lieu of insurance					\$
IRS value of housing allowance     IRS value of vehicle allowance     Additional leave days     Annuities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance						\$
IRS value of vehicle allowance     Additional leave days     Annuities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance	• District's share of retirement, FICA and Medicare	\$	32,134.89	\$ 64,2	269.78	\$ 96,
Additional leave days     Annuities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance	• IRS value of housing allowance					\$
Annuities     Service credit purchase     Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance	• IRS value of vehicle allowance					\$
Service credit purchase  Association / Membership dues  Cell Phone/Internet reimbursement  Relocation reimbursement  Travel allowance/reimbursement  Mileage allowance  Educational tuition assistance  S  S  Educational tuition assistance	• Additional leave days					\$
Association / Membership dues     Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance	• Annuities					\$
Cell Phone/Internet reimbursement     Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance	Service credit purchase					\$
Relocation reimbursement     Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance     S	• Association / Membership dues	\$	585.00	\$ 1,1	170.00	\$ 1,
Travel allowance/reimbursement     Mileage allowance     Educational tuition assistance     S	• Cell Phone/Internet reimbursement					•
Mileage allowance     Educational tuition assistance     S	• Relocation reimbursement					\$
• Educational tuition assistance	• Travel allowance/reimbursement					,
- Zamenona ramon distributo	Mileage allowance					•
All other benefit costs not mentioned above     S	• Educational tuition assistance					\$
	• All other benefit costs not mentioned above					\$